

**ADDENDUM TO THE 2007–2012 COLLECTIVE AGREEMENT
BETWEEN GRANDE PRAIRIE ROMAN CATHOLIC SEPARATE
SCHOOL DISTRICT NO. 28 and THE ALBERTA TEACHERS'
ASSOCIATION**

RATES EFFECTIVE SEPTEMBER 1, 2011—4.54 per cent increase

4.02 Salary Schedule

	<i>One</i>	<i>Two</i>	<i>Three</i>	<i>Four</i>	<i>Five</i>	<i>Six</i>
0	42,625	43,526	48,566	59,437	62,430	65,937
1	43,841	46,011	50,807	63,147	66,181	69,705
2	45,062	47,761	53,054	66,858	69,932	73,472
3	46,279	49,881	55,295	70,569	73,678	77,238
4	47,496	52,016	57,544	74,278	77,430	81,005
5	48,714	54,118	59,782	77,990	81,181	84,776
6	49,931	56,233	62,028	81,698	84,929	88,542
7	51,121	58,353	64,272	85,408	88,680	92,305
8	52,363	60,466	66,517	89,118	92,431	96,079
9-10	53,583	62,587	68,760	92,830	96,181	99,843

5.01 Principals' Administration Allowance

The administrative allowance shall be determined by:

5.01.1 Table I

Base	\$15,648
101-200 pupils	\$32.85/pupil
201-300 pupils	\$25.04/pupil
301-400 pupils	\$22.55/pupil
401-500 pupils	\$20.12/pupil
501-600 pupils	\$18.78/pupil
601-800 pupils	\$18.11/pupil
801-1000 pupils	\$17.44/pupil
1001 + pupils	\$16.78/pupil

5.03.2 In a school where a vice-principal's designation does not exist, the temporary principal shall be paid an allowance: \$1,260 per annum

5.05 Director's Allowance

A teacher designated by the Board as a director shall be paid an annual allowance of \$12,963. The same percentage increases and effective dates as per the salary grid shall apply.

5.09 Department Head

If a department head is employed, he/she shall receive an allowance in accordance with Table II below. The same percentage increases and effective dates as per the salary grid shall apply.

Table II


First year of service	\$2,042
Second year of service	\$2,632
Third year of service	\$3,063
Maximum allowance per annum	\$3,063

8.0 Substitute Teachers

8.01 A substitute teacher shall receive a flat rate for employment in accordance with the following schedule for each full and half day worked:

\$225.80 per full day inclusive of holiday pay

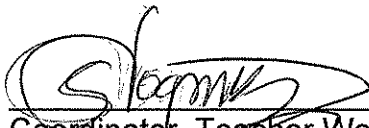
\$112.91 per half day inclusive of holiday pay



Grande Prairie Roman Catholic
Separate School District No. 28

April 25/11

Date



Coordinator, Teacher Welfare
The Alberta Teachers' Association

2011 05 17

Date