

**COMMUNICATIONS ENERGY AND PAPERWORKERS UNION**

**SALARY GRID**

**SEPTEMBER 1, 2009 TO AUGUST 31, 2010**

<b>POSITION</b>	<b>STEP</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>INC.</b>	<b>10B</b>
								<b>6</b>				
								<b>yrs.+</b>	<b>11yrs.+</b>	<b>16yrs.+</b>		<b>10+</b>
												<b>Aug. 89</b>
<b>EDUCATIONAL ASSISTANT</b>	<b>CAT. 1</b>	1,947	2,029	2,113	2,194	2,277	2,356	2,427	2,478	2,527	81	
Rate Per Hour		16.64	17.34	18.06	18.75	19.46	20.14	20.74	21.18	21.60		
<b>ASSISTANT LIBRARY CLERK</b>	<b>2</b>	2,567	2,675	2,781	2,888	2,995	3,099	3,193	3,257	3,321	106	
Rate Per Hour		16.92	17.64	18.34	19.04	19.75	20.43	21.05	21.47	21.90		
<b>SCHOOL SECRETARY / LIBRARY CLERK</b>	<b>3</b>	2,605	2,723	2,840	2,958	3,075	3,193	3,288	3,354	3,486	118	3,521
Rate Per Hour		17.18	17.95	18.72	19.50	20.27	21.05	21.68	22.11	22.98		23.21
<b>CEC SECRETARY</b>	<b>4</b>	2,780	2,924	3,068	3,211	3,355	3,499	3,603	3,676	3,750	144	
Rate Per Hour		18.33	19.28	20.23	21.17	22.12	23.07	23.75	24.24	24.72		
<b>SCHOOL SECRETARY 1</b>	<b>5</b>	2,806	2,946	3,086	3,225	3,366	3,506	3,611	3,683	3,757	139	
Rate Per Hour		18.50	19.43	20.35	21.27	22.19	23.11	23.81	24.29	24.77		
<b>ACCOUNTING CLERK</b>	<b>6</b>	3,041	3,179	3,315	3,453	3,590	3,728	3,840	3,916	3,995	138	
Rate Per Hour		20.05	20.96	21.86	22.77	23.67	24.58	25.32	25.82	26.34		
<b>HEAD CUSTODIAN</b>	<b>7</b>	3,612	3,750	3,890	4,006	4,084	4,168	4,292	4,380	4,467	116	
Rate Per Hour		20.84	21.63	22.44	23.11	23.56	24.05	24.76	25.27	25.77		
<b>CUSTODIAN</b>	<b>8</b>	3,159	3,286	3,413	3,542	3,669	3,797	3,911	3,988	4,069	129	
Rate Per Hour		18.22	18.96	19.69	20.43	21.17	21.90	22.56	23.01	23.47		
<b>MAINTENANCE PERSONNEL</b>	<b>9</b>	3,665	3,771	3,877	3,984	4,090	4,197	4,323	4,410	4,499	106	
Rate Per Hour		21.14	21.76	22.37	22.98	23.60	24.22	24.94	25.44	25.95		

<b>FACILITY SUPERVISOR</b>	10	18.22									
<b>PAYROLL/FINANCE OFFICER - DISTRICT</b>	11	4,180	4,323	4,467	4,610	4,753	4,897	5,044	5,145	5,248	143
Rate Per Hour		27.56	28.51	29.45	30.39	31.34	32.29	33.26	33.92	34.60	
<b>CEC SECRETARY 1</b>	12	2,897	3,047	3,196	3,347	3,496	3,646	3,755	3,831	3,908	151
Rate Per Hour		19.10	20.09	21.07	22.07	23.05	24.04	24.76	25.26	25.76	
<b>ELECTRICIAN / HVAC TECH.</b>	13	5,124	5,218	5,311	5,407	5,496	5,594	5,763	5,877	5,996	0
Rate Per Hour		29.56	30.10	30.64	31.19	31.71	32.27	33.25	33.91	34.59	
<b>FINANCE OFFICER - SCHOOL BASED</b>	14	3,536	3,656	3,778	3,898	4,019	4,141	4,265	4,352	4,438	120
Rate Per Hour		23.32	24.11	24.91	25.70	26.50	27.30	28.12	28.69	29.26	
<b>KINDER. INSTRUC. / PERSONAL CARE EA</b>	15	2,348	2,429	2,510	2,591	2,673	2,753	2,836	2,892	2,951	81
Rate Per Hour		18.06	18.68	19.31	19.93	20.56	21.18	21.82	22.25	22.70	
<b>IT TECHNICIAN</b>	16	4,092	4,301	4,509	4,718	4,926	5,135	5,290	5,395	5,503	209
Rate Per Hour		23.61	24.82	26.01	27.22	28.42	29.63	30.52	31.12	31.75	
<b>PAYROLL CLERK</b>	17	3,341	3,500	3,659	3,818	3,977	4,135	4,259	4,345	4,432	159
Rate Per Hour		22.03	23.08	24.12	25.17	26.22	27.27	28.08	28.65	29.22	
<b>ABORIGINAL LIAISON WORKER</b>	18	1,947	2,029	2,113	2,194	2,277	2,356	2,427	2,478	2,527	81
Rate Per Hour		16.64	17.34	18.06	18.75	19.46	20.14	20.74	21.18	21.60	
<b>MECHANIC INSTRUCTOR</b>	19	5,996	6,107	6,216	6,328	6,511	6,628	6,815	7,001	7,142	
Rate Per Hour		34.59	35.23	35.86	36.51	37.57	38.24	39.32	40.39	41.21	
<b>JOURNEYMAN COSMETOLOGIST</b>	20	2,348	2,429	2,510	2,591	2,673	2,753	2,836	2,892	2,951	81
Rate Per Hour		18.06	18.68	19.31	19.93	20.56	21.18	21.82	22.25	22.70	
<b>Head Custodian Allowance</b>				First person supervised		4,395		per annum			

Second person supervised	3,076	per annum
Third person supervised	2,153	per annum
Fourth person supervised	1,508	per annum
Over 4 F.T.E. persons supervised	1,055	per annum

**Casual Bus Drivers**

Casual Bus Drivers for Board-Owned vehicles

Driving Time	17.50	per hour
Stand-by Time ( up to 8 hrs. per 24 hour day)	5.84	per hour

**Stay In School Counsellor**

As per Alberta Education Guidelines